

For more efficiency.

Our mission statement

Introduction

We promote a holistic understanding of sustainability. Accordingly, our mission statement covers **economic**, **ecological**, and **social** aspects.

The guidelines form the framework for setting specific sustainability goals for our company. Internally, they guide the actions of all employees. Externally, they are communicated transparently to our partners, customers, and suppliers.

Corporate values

We operate on the basis of value-oriented corporate culture. The most important corporate values were developed together with employees from various departments. These are:

- Helpfulness
- Adaptability/willingness to change
- Team spirit
- Respect
- Trust
- Appreciation
- Appreciation

We strive to implement these values in all areas of the company and review this regularly. We believe that these corporate values are conducive to sustainable business practices.



*This mission statement is reviewed regularly
and adjusted if necessary.*

Berlin, May 2026

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Our guidelines

Economic responsibility



As a family business, we understand economic success to mean the long-term economic stability and sustainable future of our company. The core of our work and that of each individual employee is:

- Customer focus and customer satisfaction
- Commitment and flexibility
- Passion for technical solutions
- Innovation
- Further development
- Highest quality standards

This enables us to remain competitive and be a reliable partner to our customers. At the same time, it is the foundation on which we pursue our sustainability goals.

Environmental responsibility



We see it as our responsibility to contribute to protecting the environment and mitigating climate change. To reduce negative environmental impacts, we are primarily committed to:

- saving energy and materials at our site
- Reducing waste and increasing recycling
- Switching to renewable energy/extensive energy self-sufficiency
- Using digitalization to save resources
- Introducing a policy for sustainable mobility in the company
- (Further) developing sustainable, energy-efficient products and technologies
- The ecological development of our location

In addition, we are involved in networks with a focus on sustainability. Responsibility for the environmental management system lies with our Energy and Environmental Management department. Employees from various departments are also involved through the Climate Scouts group.

Social responsibility



Due to our long-standing family tradition, social responsibility is particularly important to us. A healthy working environment and maximum job security are important to us. We promote a sense of responsibility and active engagement among our employees, as well as awareness of environmental and social issues within the company. We have set ourselves the following goals:

- To create the greatest possible transparency and promote an open culture of communication
- To promote diversity and equal opportunities in all areas and actively counteract discrimination or bullying
- To provide our employees and managers with regular training and further education to maintain and develop their qualifications and skills
- Enabling the compatibility of family, career, and leisure time through individual work (time) models
- Promoting health in the workplace in all departments